

RESULTS FOR THE HEARING OF SEPTEMBER 10, 2025
EMPLOYEE RESIDENCY REVIEW COMMITTEE

Department of Labor and Workforce Development – 2:30 p.m. Via Teleconference

DISCLAIMER: An ERRC exemption does not supersede an employer's requirement that the employee report to work in person. Further, this exemption is limited to the New Jersey First Act residency requirement. As such, an exemption granted by the ERRC does not supersede other residency requirements established by Federal or State laws, regulations, local ordinances, or employment contracts.

I. APPLICATION STATUS

2025-119(R) Marcus Smith
Department of Corrections

The applicant's request for exemption from the residency requirement was
GRANTED on the grounds of personal hardship.

2025-260(R) Michael Mochol
Department of Human Services

The applicant's request for exemption from the residency requirement was
GRANTED on the grounds of employer critical need.

2025-272(R) Lukas Berry
Department of Transportation

The applicant's request for exemption from the residency requirement was
GRANTED on the grounds of personal hardship.

2025-278(R) Deiruska C Corrales
Department of Children and Families

The applicant's request for exemption from the residency requirement was
GRANTED on the grounds of personal hardship.

2025-331(H) Joshua Scott
Collingswood-Oaklyn Public Schools

The applicant's request for exemption from the residency requirement was
GRANTED on the grounds of employer critical need.

2025-342 Ralph Uldaneta Jr
Juvenile Justice Commission

The applicant asked that his request be considered at the October 8th hearing to allow for inclusion of late supporting documentation.

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- 2025-380(R) Emma Rutkowski**
Department of the Treasury
The applicant's request for exemption from the residency requirement was **TABLED on the grounds of insufficient documentation.**
- 2025-385 Kristen Halikias**
Randolph School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-386 Andrea Cavazos**
Office of the Attorney General, Law & Public Safety
The applicant's request for exemption from the residency requirement was **GRANTED a temporary exemption that expires on March 31, 2027.**
- 2025-387 Matthew Merklinger**
Monmouth County Sheriff's Office
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of personal hardship.**
- 2025-388 Thomas Hyson**
NJ State Parole Board
The applicant's request for exemption from the residency requirement was **TABLED on the grounds of insufficient documentation.**
- 2025-389 Brittany Campbell**
Burlington Township School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-392 Alescia Teel**
Department of Labor and Workforce Development
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-393 Albert Ng**
Office of the Attorney General, Law & Public Safety
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

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- 2025-395 David Birch**
Law & Public Safety
- The applicant's request for exemption from the residency requirement was **GRANTED until March 31, 2027 on the grounds of personal hardship.**
- 2025-396 Deborah McHugh**
Thomas Edison State University
- The applicant's request for exemption from the residency requirement was **Tabled on the grounds of a deficient employer critical need letter.**
- 2025-397 Owen Christensen**
NJ Transit
- The applicant's request for exemption from the residency requirement was **DENIED on the grounds of incomplete documentation.**
- 2025-399 Kathy Kim**
Maple Shade School District
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-400 Jaila Moses**
Somerset County Educational Services Commission
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-401 Antonio Diaz**
Ewing Public School
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-402 Amy Litwin**
Office of the Attorney General
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-403 Ryan Frank**
Mercer County Community College
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

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- 2025-404 Kristina Hartman**
Phillipsburg School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-405 John Powell**
Department of Corrections
The applicant's request for exemption from the residency requirement was **TABLED on the grounds of insufficient documentation.**
- 2025-406 Karen Bornstein**
Office of the Mercer County Prosecutor
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-407 Angela Carle**
Montvale Public Schools
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-408 Ashley Engle**
Montvale Public Schools
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-409 Carmine Centanni**
Department of Human Services
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-411 Kyle Rooney**
Paterson Public School #5
The applicant's request for exemption from the residency requirement was **TABLED on the grounds of insufficient documentation.**
- 2025-414 Brooque Moolick**
Montvale Public Schools
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

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- 2025-416 Georgia Kioukis**
Department of Children and Families
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-418 Sophia Moreira**
Lopatcong School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-419 Erin Reiter**
Hunterdon Central Regional High School
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-420 Heather Forman**
South Brunswick Township School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-421 Destani Bullock-Jones**
Camden County Prosecutor's Office
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-422 Joseph Holmes**
Englewood Public Schools
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**